

## **Yearly Status Report - 2019-2020**

Part A				
Data of the Institution				
1. Name of the Institution	GOVERNMENT P. G. COLLEGE			
Name of the head of the Institution	Dr. Rajeev Maheshwari			
Designation	Principal(in-charge)			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	07576220112			
Mobile no.	9425475586			
Registered Email	hegpgcpiphos@mp.gov.in			
Alternate Email	drravihbd@gmail.com			
Address	Government P.G.College, Shobhapur Road, Pipariya			
City/Town	Pipariya, Distt Hoshangabad			
State/UT	Madhya Pradesh			
Pincode	461775			

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Semi-urban		
Financial Status	state		
Name of the IQAC co-ordinator/Director	Dr. Ravi Upadhyay		
Phone no/Alternate Phone no.	07576220112		
Mobile no.	9926338585		
Registered Email	hegpgcpiphos@mp.gov.in		
Alternate Email	drravihbd@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	http://www.mphighereducation.nic.in/ InstitutePortal/Public/AQARReports.aspx ?DT=MQ==&InstId=MzQy		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink :	http://www.mphighereducation.nic.in/InstitutePortal/Public/Rules and Regulations.aspx?InstId=MzQy		
5. Accrediation Details	titutePortal/Public/Rules and Regulat		

#### 5. Accrediation Details

Cycle	Grade	CGPA	Year of		
			Accrediation	Period From	Period To
1	C+	60.55	2005	28-Feb-2005	27-Feb-2010
2	B+	2.52	2017	30-Oct-2017	29-Oct-2022

#### 6. Date of Establishment of IQAC 01-Aug-2015

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Feedback was taken from students, Feedback analysis and submission.	18-Feb-2020 01	298
Meditation program for Staff and students for internal strength.	17-Jan-2020 02	263
Regular meeting of IQAC is arranged	07-Aug-2019 01	11
To encourage faculty and students to reach out to the society through programs and invited talks.	24-Dec-2019 02	272
Activity for organizing online classes	06-Dec-2019 01	32
One day orientation for the faculty and staff for use of ICT and promotion of Quality education	26-Aug-2019 01	44

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# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
Dr Anita Sen/ Economics	PBR of Babai Janpad Panchayat	M.P. State Biodiversity Board, Bhopal	2020 365	100000	
Dr Ravi Upadhyay/ Botany	PBR of Sohagpur Janpad Panchayat	M.P. State Biodiversity Board, Bhopal	2020 365	100000	
Dr. Sunil Kumar/ Zoology	PBR of Pipariya Janpad Panchayat	M.P. State Biodiversity Board, Bhopal	2020 365	100000	
Mr. Raj Rathi/ Computer	PBR of Bankhedi Janpad Panchayat	M.P. State Biodiversity Board, Bhopal	2020 365	100000	
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>

10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

RUSA project submitted for Component 9 for construction. Remedial classes conducted for weak students under the World Bank project. Induction program for students was conducted. Initiatives were taken to strengthen the Alumni association Action plan was prepared for the development of College under World Bank project and key performance indicators were set to assess the improvement.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
Initiation of Project for RUSA grant under component 9	Project initiated for Infrastructure development.		
To conduct workshop for teachers to enable them to use ICT for teaching, learning and evaluation.	One day workshop for the faculty was conducted to enable them the use ICT for teaching, learning and evaluation.		
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# 14. Whether AQAR was placed before statutory body?

Name of Statutory Body	Meeting Date
College Development Committee	30-Dec-2020
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	21-Aug-2019
16. Whether institutional data submitted to	Yes

Year of Submission	2019
Date of Submission	30-Sep-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The admission process to the college is done by Madhya Pradesh Higher Education Portal (https://epravesh.mponline.gov.in/). Students apply online on the web portal. Seats are allotted on merit basis and the information is send to the students on their registered mobile number. The fees are also submitted online. All money transaction is done on MIS software. All transaction are done through this software. Kiosks are set up by the college to help the students in filling of these online forms. Library automation is in progress under SOLE software. The notice of the college are delivered through WhatsApp to the staff members, which reduces paper.

#### Part B

#### CRITERION I – CURRICULAR ASPECTS

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Government P.G. College is an affiliated college, The mechanism of Institution is well planned according to the system MP Higher Education. Academic planning is done before the start of academic year. The academic calendar is given by Higher education prior to the start of session. Preparation of the time table is done by the time table committee and work load is distributed by the Head of the department. Every teacher receives individual time table. All departments are involved in curriculum and extracurricular activities. Teachers maintain daily diary of the teaching schedule. Unified syllabus prescribed by Higher education of M.P. is followed at Under Graduate level. And the Syllabus prescribed by the affiliating University, Barkatullah University is followed at Post graduate level. Our Faculty is also involved in preparing the Syllabus at PG level. The UG syllabus is available on MP higher education website and PG syllabus is available on University website. Syllabus is also available in Library of the college and given to students in the class. Many teachers are paper setters for the UG and PG courses.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of	Duration	Focus on employ	Skill
		Introduction		ability/entreprene	Development

		urship			
Nil	Nil	Nil	0	0	0

#### 1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction			
Nill	Nil	Nill			
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
Nill	Nil	Nill

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

#### 1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled			
Nil	Nill	0			
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
Nill	Twelve Specialization in Various Faculties	283		
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#### 1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Feed back of Curriculum, teaching, and students' satisfaction is collected through well structured questionare. Feed back is also taken after guest lectures, remedial classes, and online lectures from students. Students are also taking to field visits and industrial tours and the feedback is taken. The feedback is send through email and also collected through Google link. The data obtained is analyzed at institutional level. The department of higher education

## CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
Nill	Nil	1564	1470		
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#### 2.2 - Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	2752	725	5	27	27

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
32	22	8	2	1	2

<u>View File of ICT Tools and resources</u>

View File of E-resources and techniques used

#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Teachers maintain teacher's diary and a class teacher are appointed for every class. The class teacher maintains the record of the students. They also maintain the track record of the students. The teachers of the institution take up the responsibility of safeguarding and nurturing the newly admitted students. The teachers act as a buffer for the first-year students and help them to get acclimatized to college environment. This scheme, which is of its kind, guarantees additional assurance to the new comers and takes some burden off the parents and lessens their anxiety in the present scenario. Counseling the students to face challenges encountered not only in college campus but in their personal lives too.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3477	32	1:109

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
42	18	17	17	32

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
Nill	Nil	Nill	Nil		
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Progra	amme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
	Nill	The exams were not conducted due to COVID -19 epidemic in due time.	Nill	Nill	Nill
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#### 2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The college abides by the rules of Department of Higher Education, M.P. and University on evaluation system. CCE is conducted for 30 marks which is a Continuous Internal evaluation process. This evaluation is based upon assignments, project work, objective type tests, project presentation, PPT presentations. Some departments evaluate by open Viva and oral tests also. Teachers assign innovative projects to the students to build their creative skills.

# 2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar is prepared by Department of Higher education, M.P. and the college strictly adheres to the academic calendar. The time table of Exam is circulated by the University and examinations are conducted accordingly. Principal of the college conducts a meeting with the staff and committees are formed to conduct the exam. Principal of the college monitors the classes through the head of the departments.

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.mphighereducation.nic.in/InstitutePortal/Public/Rules and Regulations.aspx?InstId=MzOy

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
C028 C032 C198 C085	Nill	All	1188	1102	92.76

C116 C137					
C062 C030					
C254 C005					
C008 C018					
C054 C050	C054 C050				
C043 C056	C043 C056				
C044 C031					
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#### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.mphighereducation.nic.in/InstitutePortal/Public/Rules and Regulat ions.aspx?InstId=MzOy

#### **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

#### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Interdiscipli nary Projects	365	MP State Biodiversity Board	4	2
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#### 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
1. Recent trends of teaching in Mathematics in present situation	Mathematics	15/05/2020
Webinar on Commerce	Commerce	21/05/2020
Covid 19 and role of Botany	Botany	26/05/2020

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category		
None	Nill	Nill	Nill	Nill		
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
None	Nill	Nill	Nill	Nill	Nill
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#### 3.3 – Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
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0	0	0
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#### 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Botany	2
Mathematics	1
Commerce	1

#### 3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)		
National	Botany	7	Nill		
National	Zoology	1	Nill		
National	Chemistry	1	Nill		
National	Commerce	6	Nill		
National	Mathematics	1	Nill		
International	Mathematics	4	4.2		
International	Botany	3	2.8		
International	Zoology	1	7.2		
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# 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication		
Botany	1		
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# 3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

	le of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
F p th u com	Common Cixed Coint Derems Dising Disi	Dr. Kamal Wadhwa	IJMTT vol 65 (9) 14-17	2019	10.4	Govt. P.G. College, Pipariya	Nill
f theo tuti	common iixed coint corem in ionisti Fuzzy	Dr. Kamal Wadhwa	IJMTT Vol 65 (11)50-56	2019	0	Govt. P.G. College, Pipariya	Nill
	review ethnobo	Dr. Ravi Upadhyay	Pharma innovation	2019	5.03	Govt. P.G.	Nill

tanical aspect of ygodium		Journal vol 8(6)			College, Pipariya	
Invitro free redical skavcing activity equisetum for defussum	Dr. Ravi Upadhyay	JETIR Vol 6 Isse 5	2019	0.5	Govt. P.G. College, Pipariya	Nill
Phytoche mical study and Physicoche mical evaluation of Equisetum diffusum D.Don	Dr. Ravi Upadhyay	JETIR 2019, Vol 6	2019	5.87	Govt. P.G. College, Pipariya	Nill
Comparit ive estimation of citric acid production by activity of Aspeigi llus niger and S.cerv isiae on kitchen waste	Dr. Ravi Upadhyay	The Pharma Innovation Journal 2019 Vol 8 (10)	2019	5.98	Govt. P.G. College, Pipariya	Nill

## 3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
None	Nill	Nill	Nill	Nill	Nill	Nill
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## ${\it 3.3.7-Faculty\ participation\ in\ Seminars/Conferences\ and\ Symposia\ during\ the\ year:}$

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	3	10	30	35
Presented papers	2	12	20	20
Resource persons	2	2	6	8

#### 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities	
NSS camp at Surela Kala	NSS (Male)	1	26	
Blood Donation Camp	Red Cross	1	52	
Vijay Diwas	NCC	5	68	
Army Camp	NCC	1	42	
NSS camp at Silari	NSS (Female)	1	25	
NSS camp at Siganama	NSS (Female)	1	25	
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
Nil	Nill	Nill	Nill		
No file uploaded.					

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites	
Hariyali Mahotsav	Eco Club/NCC	Tree plantation	10	85	
Kargil Vijay Diwas	NCC	Kargil Vijay Diwas	8	45	
AIDs day	NSS	Doctors lectures and awereness camp	10	54	
Nasha Mukti	NSS	Awareness Campaign And lectures on Nasha Mukti	8	40	
Aids Awareness	Red Ribbon club	Awareness propgram	18	53	
Swacch Bharat	NSS/NCC	Rally, Nukkad natak	27	60	
EBSB	MHRD	EBSB	12	101	
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#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration		
Nil	Nill	Nill	Nill		
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
MoU	For research Program	Govt. Narmada P.G. College, Hoshangabad	03/06/2019	30/05/2020	08
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
Govt. Narmada P.G. College, Hoshangabad	27/07/2019	For research purpose and research centre	5		
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#### **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

#### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
100	82	

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added

Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Classrooms with Wi-Fi OR LAN	Existing
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#### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	`	
SOUL	Partially	2000	2016

#### 4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total		
Text Books	76031	64880033	1912	448874	77943	65328907	
Reference Books	68	135930	0	0	68	135930	
Journals	160	40137	0	0	160	40137	
Library Automation	1	80000	0	0	1	80000	
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Eamp; institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content		
Nil	Nil Nill		Nill		
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#### 4.3 - IT Infrastructure

#### 4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	41	1	4	1	1	3	7	50	0
Added	1	0	0	0	0	0	0	0	0
Total	42	1	4	1	1	3	7	50	0

#### 4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

#### 4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and
	recording facility

Nil	Nill
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#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
0	0	0	0

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Govt. PG college Pipariya management in the consultation with all its stakeholders decides to enhance and upgrade the infrastructure facilities to meet the needs of the college. The policy of the college directs the maximum utilization of the resources. • Maximum departments are provided with separate departmental staff room. • College has sufficient number furniture in the classrooms and for experiments college is well equipped with the laboratory spaces. • Ramp facility is available in the campus to maintain the infrastructural facilities sufficient numbers of staffs are appointed. • College aims to provide clean green environment by making the campus plastic free. • Dustbins are placed from place to place in the campus. • The plants and trees in the campus are maintained and labelled. • To use the infrastructural resources of the college facilities are provided to the outside agencies. • Broad band facilities are extended to all the blocks of the college. • In all the departments' computer facility is provided. • An electrician is appointed in the college to look after the electrical works whether it is concerned with the repairing work or installing new appliances. • Antivirus soft wares are renewed from time to time according to the need.

http://www.mphighereducation.nic.in/InstitutePortal/Public/Rules and Regulations.aspx?InstId=MzQv

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 - Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	Nil	0	0		
Financial Support from Other Sources					
a) National	Various 7 Schemes	2857	21369960		
b)International	Nil	0	0		
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Meditation course	16/08/2019	42	Heartfullness
Yoga Classes	13/01/2020	68	In house
Student mentoring	01/08/2019	3752	In house

Remedial classes	01/10/2019	362	World bank		
ICT skill 02/07/2019 development		52	IIT, Mumbai		
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed	
2019	Career guidance	82	49	26	12	
2019	NCC	0	3	3	3	
2019	Job Oriented Training Programme (Tally)	0	50	0	10	
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal	
86	86	3	

## 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Jio Digital India	35	3	1.Beersheba English Medium School 2. Kamla Bhargava Memorial H. Sec. School 3. HDFC Bank 4. Bajaj Finance 5. Naavchetna School 6. Bright Career H.Sec. School 7.	61	21

		Gyan Sagar School 8. St. Mary Convent H. Sec. School			
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme Depratment graduated from		Name of institution joined	Name of programme admitted to		
Nill	176	BA BSc BCom MA MSc MCom	Arts Science Commerce	Other institution	PG and others		
2019	266	BA BSc BCom MA MSc MCom	Arts Science Commerce	Govt. PG College Pipariya	PG and others		
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying				
Nill	0				
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants			
14 Activities	Various Level like National, District, Inter collegiate and Institute level	498			
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#### 5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
Nill	None	Nill	Nill	Nill	Nill	Nill
No file uploaded.						

5.3.2 - Activity of Student Council & p; representation of students on academic & p; administrative bodies/committees of the institution (maximum 500 words)

Sports Committee: - The College encourages both sports and sportsmanship. Through the Sports Department, we provide facilities and opportunities to young students for enhancement of their athletic skills and fitness. The College actively supports sports, cultural, literary and other recreational activities. Students are encouraged to take part in extra-curricular activities and competitions organized by Barkatullah University and inter-districts sports. It is headed by the sports officer who organizes Annual sports meet. Student

committee identifies students good at sports and train them for inter college competitions. Cultural Committee: - The Cultural Committee of the college is constituted to promote and arrange extra-curricular activities to bring out the talents of students in the performing arts. This involves intra-collegiate, inter -collegiate competitions as well as cultural programs like Annual Day, The cultural committee members include faculty members as well as Student. Examination Committee: - The Examination Committee plans and organizes all internal as well external examinations in the college. The Examination Committee of the College is formed with the following members under the chairmanship of Principal. The committee conducts all college level examinations. Grievance Redressal Cell: - This committee is vested with the authority to settle any type of grievances raised by the students. The students are ought to lodge their grievances to their respective tutor guardians, and they in turn intimates the matter to the committee for necessary action. Students are not encouraged to petition the Principal, initially. They have to avail the avenue provided by the grievance redressal cell. Grievance related to examinations, infrastructure, harassment, ragging etc. are addressed by the Cell. Suggestion boxes are placed in the college at a noticeable location and the suggestions given by students are implemented if found necessary. Some grievances are directly brought to the notice of the Principal or the committee members, the student president and other student office bearers of the college. Thus the committee directly and indirectly involves students in the administration of the college.

#### 5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

146

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

Alumni meet is organized since last three years.

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Institution Practices decentralization and participative management. Teaching and non teaching members of the staff take the responsibility and participate growth of institution and to act according to the aims and objectives of the institute. Various committees are formed and the responsibilities are vested in the committee formed for good governance. "Janbhagidari" the local Management committee takes care of infrastructure facilities. Teacher guardian takes care of students of which he is a guardian. 1. Governing Body- the elite decision making body of the college is the governing body. Governing body of the college discuss various issues and aspects related to the development of the college. It Chalks out a road map in order to achieve the goals of the institute. The governing body delegates all the academic and operational decision based on policy to the different committees headed by the principal in order to fulfill the vision and mission of the institute. Faculty members are given

representation in various committees /cells and allow to conduct various programs to showcase there abilities, they are encouraged to develop leadership skills by being in charge of various academic curricular and extracurricular activity. Principal is the member secretary of the governing body and chair person of IQAC. The principal in Consultation with the teacher of different committees plan and implement different academic administrative related polices. 2. IQAC, NCC, NSS, committee. UGC affairs Committee, Website Development Committee ,College annual magazine Committee, purchasing and building maintains committee .Alumni ,Association monitoring committee ,Time table Committee ,Admission Committee ,Sexual harassment prevention and women grievance red reseal committee ,cultural events committee are various committees which help in governance. All these committee are working together for smooth running and over all functioning of the college.

6.1.2 – Does the institution have a Management Information System (MIS)?

**Partial** 

#### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Ctrotogy Type	Dataila
Strategy Type  Admission of Students	Details  Department of Higher Education is conducting online admission process. in this year 25 Seats are increased in all streams. Our college facilitates the students through help desk and Kiosk the process of online admissions.
Industry Interaction / Collaboration	In Botany Subject Students went to educational tour to NCBS -TIFR Pachmarhi.
Human Resource Management	Since it is a government college, the vacancies are field by appointment and transfers by higher education. The remaining vacant posts are field by guest faculty and teachers appointed janbhagidari samiti to balance the work load.
Curriculum Development	Three Faculty Members Are Associated With Board of studies of Barkatullah Univercity Bhopal and Autonomous College they Actively participates in meetings of Board of Studies for Curriculum.
Teaching and Learning	Lectures are planned in advanced and teaching is done according to weekly plan daily diary ,which is monitored by the head of the department and principal.
Examination and Evaluation	As per UGC University guidelines in this year Examination is conducted by university Through Assignment and open book system. Evaluation work of Assignment done by faculty Member of College And open book Evaluation a done by university.

Research and Development	At present our College is a Research center for Botany And Commerce, Research in Maths is conducted in Collaboration With other Colleges Research Center. No of Research
	scholars in Botany are 9 and in Commerce are 6.
Library, ICT and Physical Infrastructure / Instrumentation	Books are purchased according to new Syllabus and as per the need of the students. Construction Work of new Library is in progress under RUSA project. In the current year Instruments worth rupees 11,02,571/- are purchased from RUSA grants. College canteen shed of rupees 2,50,000 is constructed.

## 6.2.2 – Implementation of e-governance in areas of operations:

5.2.2 – Implementation of e-governance in areas of opei	.2.2 – Implementation of e-governance in areas of operations:					
E-governace area	Details					
Planning and Development	In planning of college events and activities institute uses personal Email and whatsapp. Important notices and reports are also circulated via Email and whatsapp.					
Administration	1. Use of Developed technologies such as use of smart phone with inbuilt app like gmail, whatsapp, Google Meet.  They share notes o students .2. It helps to provide brief notice of in event to be happened in college. Whatsapp groups are awareness and of smooth functioning of the same .3. The college have biometric attendance for teaching and non teaching staff .4. The college campus ID Equipped with CC TV cameras at many places of need.					
Finance and Accounts	The college uses the Vraddhi Software for e-governance for transparent functioning of finance and accounts Departments of the college.2. The college conduct regular audit by C.A. and Govt. Agency AGMP.					
Student Admission and Support	Admission under the guidance and processing by higher education norms and online systems 2. For students Supports college has extended helping counter which provide them several services such as admission form filling Examination form and Scholarship form filling and other difficulties.					
Examination	Examination is conducted by University. Our college has partially computerize the official process of examination, like sitting plans, attendance of examinee. Paper setting					

and evaluation work are done by the senior faculty members. This year as per university regulation the examination of UG PG of all streams need to be conducted at college level. Examination is conducted by university through Assignment and open book system. Evaluation work of Assignment done by faculty Member of College And open book Evaluation a done by university.

#### 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support		
2019	Dr Ravi Upadhyay	Indian Science Congress	Nil	Nill		
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
Nill	None	Nill	Nill	Nill	Nill	Nill	
	No file uploaded.						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
FDP Ramanujm college MHRD	2	18/05/2020	03/06/2020	15
Induction Training under Rusa MPHED	1	02/03/2020	07/03/2020	06
Induction Training under Rusa MPHED	2	24/02/2020	29/02/2020	06
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

reaching reaching	Teaching	Non-teaching
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Permanent	Full Time	Permanent	Full Time
17	0	0	0

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Insurance, Maternity leave, Sabbatical leave, Special leave, a scheme of advance loan against Provident Funds for teaching staff. Fee relaxation to wards of faculties.	Group Insurance Scheme, Providing uniforms for non-teaching staff, a scheme of advance loan against Provident Funds for non-teaching. Fee relaxation to wards of faculties. Festival advance and other advance are also given.	All Government Scholarship schemes. Students with Academic and extra-curricular excellence are honored.

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

This is a government institution there for maximum funds is provided by government. Regular internal audit conducted by the internal audit committee. Constituted by the institution and on regular bases external audit is conducted by the CA appointed by the institution as local level. And all accounts and transactions are also audited by AGMP Gwalior.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
Janbhagidari Samiti, Examination fees, Fixed deposit, PD account	22034544	College Development, Examination, Assets for college, Miscellaneous causes		
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#### 6.4.3 - Total corpus fund generated

22034544

#### 6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	Lead principal	Yes	Principal	
Administrative	Yes	SDM	Yes	Principal	

#### 6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

Parent teachers meetings are conducted at departmental level. Parents are also invited in NSS camps and annual function. Most of the parents are alumni of the college.

#### 6.5.3 – Development programmes for support staff (at least three)

Staff members are given festival advance, GPF advance, Staff members are given

permission and leave to attend various seminars, workshops and training programs. Maternity leave and paternity leave are given to staff.

#### 6.5.4 - Post Accreditation initiative(s) (mention at least three)

The NAAC peer team has made the recommendations for quality enhancement of our college. Some of the post-accreditation initiatives are as follows: 1. College has started skill-based courses like B.B.A. and B.C.A. 2. We have organized a certificate course like Libra. 3. The college has sent a proposal to start a course in BA (Computer). 4. Also, Increased the number of computers.

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

	initiative by IQAC	conducting IQAC	Duration From	Duration To	Number of participants
2019	API as per New Amendment of UGC	08/07/2019	08/07/2019	08/07/2019	29
2019	Students induction program	12/08/2019	12/08/2019	13/08/2019	72
2019	Workshop on ICT based teaching	18/09/2019	18/09/2019	20/09/2019	22

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#### CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

# 7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Moral values in Empowerment of women	21/01/2020	21/01/2020	45	12

#### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

College is Using LED bulbs in the premises to save power and energy . Use of wooden board has been reduced and replaced by aluminum boards to save trees. Regular environmental awareness programs are organized under NSS, NCC and Nature club .

#### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
nom raomaoo	1 00/110	Trainibor or borionolarios

Physical facilities	Yes	5
Provision for lift	No	0
Ramp/Rails	Yes	3
Braille Software/facilities	No	0
Rest Rooms	Yes	20
Scribes for examination	Yes	5
Special skill development for differently abled students	Yes	5
Any other similar facility	Yes	4

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	20/12/2 019	01	Tourist guides training	Tourism	40
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#### 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
None	Nill	Nil

#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Programme on Swatch Bharat	02/10/2019	02/11/2019	136
World AIDS Day	01/12/2019	01/12/2019	73
Republic day	26/01/2020	26/01/2020	343
Meditation activity	11/02/2020	11/02/2020	28
Teachers day	05/09/2019	05/09/2019	46
Non Voilence day	02/10/2019	02/10/2019	92
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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

#### Polythene free campus.

Plantation of trees on 15 August, 26 January, NCC and NSS day.

Bio-degradation of organic waste and composting. Dustbins are placed to collect the waste at different places in the college.

Rally was organized on Clean India, Green India Mission. Cleanliness campaigns are organized in the campus involving staff and students.

Training program on bio-fertilizer was organized in collaboration with MPAGRO.

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

Title of the Practice : Women empowerment Objective : Creating an environment through awareness programmes to enable the students to realize their full potential for learning and solving their problems independently . The Practice · Arranging special sessions with the police and social activists for enabling the female students to be aware of several types of 'evil designs' by professional criminals for the worst type of exploitation taking the advantage of their innocence and gullibility. • Involving social activists and Government officials to enlighten the students on human rights and fundamental freedom for equal rights and opportunities. • Organizing debates and discussions on gender equality to enable the students to realize gender sensitization, thus leading to more equality and harmony in family and society. • Development of vocational and technical skills among the women students by providing special training to enable them to become independent earners of their living. • Organizing the exclusive awareness programmes on the importance of sanitation, personal hygiene and prevention of seasonal diseases. Evidence of Success: The evidence of success is enrolment of girls in various courses. we have 52 girls and 48 boys, some courses and in PG the ratio of girls is even more. Problems encountered: Since most of the students come from rural background the number of girls coming to college is less , due to many commutation problems.. 2. Title of the Practice Financial help and waiver of fees of poor students. Objective of the Practice In this college Students come from rural backgrounds, many students come from the families of below poverty line, some of the guardians are daily wage labors, they are unable to pay the fees at time. So to help these poor students and giving them access to education , this practice is initiated. The Practice It has been obtained from the student's profile joining various courses of the college that there are many students coming from the rural areas with low economic back ground. Their parents are unable to provide them a sustained financial support. So, the noble objectives of the practice are • To extend financial aid to the poor students, especially from the rural, to save them from discontinuation of their studies owing to poverty. • To support financially all the deserving poor students without any discrimination of caste, or gender. • To promote the 'equality' among the students • To inculcate the values of 'generosity' and a 'sense of social responsibility' among the students. Evidence of success Every year there is hike of 5 to 10 percent seats and the GER is increasing every year. The students given full opportunity to come in the main stream of education, Problems Encountered Arranging for funds is a major issue , Faculty members and alumni arrange for the fees of poor and needy students without any discrimination.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.mphighereducation.nic.in/InstitutePortal/Public/Rules\_and\_Regulations.aspx?InstId=MzOv

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

• The vision of the college is access of Higher education to every section of the Society and Holistic development of Student by quality education. The initiatives taken by the college to increase the GER are "College Chalo"

Abhiyaan" Come to college • Campaign is organized prior to admissions in the month of May and June in Near by schools for promotion the students taking admission in the college. • 13 different types of Scholarships are given to the students of weaker section of the society. • For Holistic development of students extracurricular activities like Sports and games, youth festival is organized where students get the platform to express there innate capabilities. • To Understand different cultures also "Ek Bharat Shrasth Bharat" scheme of MHRD is functional in the college in which we exchange the ideas , culture and screen the film on Manipur and Nagaland states. • To give value education special lectures are organized on life and works of great leaders like Mathma Gandhi, Nehru, Rabindranath Tagore, Shankracharya. • Yoga and meditation sessions are organized in the college for development of humanistic values. Career counseling is done to students through Vivekanad Career Counselling cell. • Efforts are taken to improve Employbility by organizing "Rojgar Mela" (Job fair ) in the college where where local entrepreneurs and industrialist are invited.

#### Provide the weblink of the institution

#### 8. Future Plans of Actions for Next Academic Year

• Conducting workshops on Pedagogy, Language, and IPR • Induction program to teachers and other staff • Induction program for students • Organizing National and International seminars and webinars • Conducting career counseling and coaching and mock interviews for competitive exams • Conducting Remedial classes • Conducting on line classes through Google meet and other platforms A • Starting two new certificate courses • Starting two new Diploma courses • Starting Choice based credit system • Infrastructural development of laboratories, Library and college.